

June 30, 2015

INSURANCE INFORMATION NOTICE 2015-6

SUBJECT: Workers' Compensation Post-Accident Drug Testing Policy

The Office of Risk Management (ORM), in relation to Executive Order BJ 08-69 and La. R.S. 49:1001 et seq., has developed a Workers' Compensation Post-Accident Drug Testing Policy to facilitate an employer's testing of an employee for drugs and alcohol when that employee is involved in an accident arising out of and in the course of his/her employment.

The Post-Accident Drug Testing plan includes but is not limited to the following agency requirements:

- Develop a written agency specific Post-Accident Drug Testing plan
- An employee must submit to a drug and/or alcohol test as per LA R.S. 23:1081
- Make *all* employees aware of the agency specific Post-Accident Drug Testing plan
- Coordinate Post-Accident Drug Testing efforts with the State's Third Party Administrator
- Evaluate the Post-Accident Drug Testing process and improve the program periodically
- Maintain documentation of the agency's Post- Accident Drug Testing efforts

The development and implementation of the plan is mandatory. The Division of Administration's Workers' Comp Post Accident Drug Testing Policy can be accessed via the website, <http://www.doa.louisiana.gov/ohr/policies/DOAPolicy27.pdf>. Agencies can use this plan as a model to assist in developing their own agency specific Post-Accident Drug Testing Policy.

For any other issues pertaining to Post Accident Drug Testing, please contact Karen Jackson at (225) 342-7390.